

Equality Objectives Statement

“Through shared values and support we will inspire children and young people to thrive.”

Our current equality objectives to support our vision and values are:

- To foster an inclusive community that values diversity and recognises equality amongst its members
- To improve engagement of disaffected Pupil Premium learners and those receiving additional support through the EHIC Plan
- To improve workforce data and ensure there are appropriate mechanisms within the Academy Trust for monitoring and reviewing equality workforce data, developing a good understanding of equality issues and ensuring there is a culture of understanding and accountability.

For more detailed information about how The Consortium Academy Trust is actively promoting equality and eliminating discrimination please read our [Equality of Opportunities Policy](#)